

# VELMA K. LIM

**CONTACT  
INFORMATION:**

KROLOFF, BELCHER, SMART PERRY & CHRISTOPHERSON  
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Main: (209) 478-2000  
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**EMPLOYMENT  
HISTORY:**

Partner-Attorney, 1990 to present, Kroloff, Belcher, Smart, Perry & Christopherson;  
Associate-Attorney, 1984-1989, Kroloff, Belcher, Smart, Perry & Christopherson; Teacher,  
English and History, Los Gatos Union School District, 1976-1978.

**LEGAL  
EXPERIENCE:**

For over 25 years, legal practice divided between litigation and transactions/counseling,  
with emphasis in employment matters, wrongful termination cases, discrimination and  
harassment actions, and wage/hour claims, representing management and employers in  
private and public sectors. Practice also involves business litigation and counseling, as well  
as tort litigation. Law firm rated "AV" and personally rated "BV" by Martindale-Hubbell  
Law Directory.

**TRIAL  
EXPERIENCE:**

Tried over 15 jury trials in Superior Court in various Central Valley counties in  
employment, contract, tort and other civil cases; tried over 25 administrative agency and  
court trials. Litigated hundreds of cases in federal and state courts.

**REFeree AND  
ALTERNATIVE  
DISPUTE  
RESOLUTION  
EXPERIENCE:**

Third party neutral as discovery referee, case evaluator, arbitrator, and mediator in civil  
cases, including contractual disputes, tort claims, probate and will contests, professional  
liability cases, real estate issues, and employment matters. Discovery Referee: Rendered  
recommended rulings on discovery motions in complex civil cases after consideration of  
legal briefs and oral argument of counsel. Arbitrator: Arbitrated over 60 civil cases  
resulting in mediated settlements or issued decisions in judicial non-binding arbitrations.  
Private Mediator: Mediated several civil cases, involving employment disputes, contractual  
matters, and probate/trust issues.

**ADR TRAINING:**

"STAR: A Systematic Approach to Mediation Strategies", Straus Institute for Dispute  
Resolution, Pepperdine University School of Law.  
"Mediating the Litigated Case", Straus Institute for Dispute Resolution, Pepperdine  
University School of Law.

**PROFESSIONAL  
LICENSES:**

State Bar of California, CBN 111006  
U.S. District Court, Eastern, Northern, and Central Districts  
U.S. Court of Appeals, Ninth Circuit  
U.S. Supreme Court

**EDUCATION:**

J.D., UCLA School of Law  
M.A., Education, Stanford University  
B.A., Anthropology, U.C. Berkeley

**PROFESSIONAL  
ASSOCIATIONS:**

San Joaquin County Bar Association (Past Member – Board of Governors)  
State Bar of California (Litigation Section; Labor and Employment Section)

**PUBLICATIONS  
AND  
PRESENTATIONS:**

California Continuing Education of the Bar (CEB), Panel Presenter, Employment Seminars,  
1991 to 2004; Numerous written articles and presentations to legal, professional, and trade  
groups concerning current issues in employment law.